

St Mary MacKillop College is an educating community with Jesus Christ as our inspiration.



St Mary MacKillop College Student Behaviour Support Policy

Rationale

St Mary MacKillop College is a Catholic co-educational secondary school in the Josephite Tradition and is entrusted by the parents and guardians of the students to provide an environment where each student has the opportunity to flourish.

The Student Behaviour Support Policy operates on the understanding that the college should be a safe environment where effective teaching and learning occurs, and where respect for each other is the norm, in line with Gospel values of forgiveness, compassion, dignity and reverence.

Policy Statement

The underlying principles, on which the Student Behaviour Support Policy has its foundation, are based on the following understandings.

That All Members Of The College Community Will Be Valued As Individuals

- That there are clear and identified support structures for students and staff in managing Wellbeing and Discipline matters.
- That all members of the College community treat each other with dignity, compassion and respect for differences.
- That all members of the College community have a right and responsibility to contribute to the decision making process in appropriate areas.
- That all members of the College community are clear about expected behaviours and consequences for inappropriate behaviours.

All Members Of The College Community Have The Right To Be Treated Justly

- That all students have the right to effective teaching and learning.
- That all members of the College community have the right to a safe, clean and attractive environment.
- That all members of the College community have the right to have property respected.
- That all members of the College community have the right to be informed of College policies and procedures.

Guidelines For Action:

In enacting this Policy, the following should be taken into consideration:

- Any discipline action should involve consideration of the wellbeing of all parties involved.
- Safety of all members of the College community is a paramount consideration.
- Consequences should be as immediate as possible, relevant to the breach of College Community Expectations and restorative in nature.
- In situations where it may be necessary to use restrictive interventions to protect the safety of a student and members of the school community, the school will follow procedures consistent with CECV Positive Behaviour Guidelines.
- St Mary MacKillop College follows the guidelines of the DET and CEO Ballarat when considering a situation that may involve suspension, expulsion or exclusion.
- Information regarding Wellbeing and Discipline matters will be distributed on a need to know basis. Confidentiality should be respected by all concerned.
- As a general rule, parents will be involved in matters of Wellbeing and Discipline concerning their child.
- Where support needed is beyond the resources of the College, students and their families will be referred to outside agencies.
- Accurate and confidential records of all individual Wellbeing and Discipline matters will be maintained by relevant personnel for the duration of their time at St Mary MacKillop College, and where appropriate staff will be asked to contribute to these records.
- St Mary MacKillop College expressly prohibits the use of corporal punishment by any staff member to enforce discipline at the College.
- Staff are advised annually of their obligations under the Child Protection Act 1998 and subsequent legislative changes in respect to Child Protection.

Documents linked to and informing this policy include:

St Mary MacKillop College Vision and Mission Statement

St Mary MacKillop College Safe School Policy

St Mary MacKillop College Community Expectations

St Mary MacKillop College Teaching and Learning Booklet

CECV Positive Behaviour Guidelines

Catholic Education Ballarat Guidelines for Behaviour Support (2017)

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